

EDUCATION

Central Baptist Theological Seminary Masters of Divinity	2012
University of Phoenix, Kansas City, Missouri B.A.: Business/Management	2009

TEACHING EXPERIENCE

Mental Health First Aid USA National Trainer	September 2008- Present
Crisis Intervention Team (C.I.T.) Training, Kansas City, MO Guest Lecturer, Cultural Competency and Mental Health, Crisis Intervention Training, Police Officers and Sheriff Deputies	November 2012
Missouri Juvenile Justice Association, Lake of Ozarks, MO Guest Faculty, Youth Mental Health First Aid	October 2012
Missouri Juvenile Justice Association, Lake of Ozarks, MO Guest Faculty, Mental Health First Aid	October 2008
School of Nursing, William Jewel College, Liberty, MO Guest Lecturer, Cultural Competency and Mental Health, Community Health Nursing and Nursing Professionalism class for Nursing Students	2009-2011
Comprehensive Mental Health Services Instructor, Non-Violent Crisis Intervention Training Instructor, Statewide Cultural Competency Training Instructor, HIPPA & Ethics Training	January 2005 – February 2012

PROFESSIONAL EXPERIENCE

Pathways to Promise Executive Director	May 2016- Present
<ul style="list-style-type: none">• Supervise Pathways consultants, ensuring they have resources and direction.• Oversee day to day operations of Pathways• Promote Pathways to member organization, communities and the general public• Work with Board to craft its vision and hopes for Pathways• Develop an annual plan and proposed budget• Work with other Pathways consultants and constituents to disseminate Pathway's products and services to new communities• Speak and provide training on behalf of Pathways to Promise	

Behavioral Health Network

Bridges to Care & Recovery

July 2015 – June 2016

Director of Project Operations and Community Engagement

- Provided support to the CEO and Steering Committee to develop and implement a plan of action to engage selected church congregations in a program of engagement on behalf of the congregants, their families and community members with behavioral health needs.
- Participated in the Bridges Steering Committee workgroup to include making recommendations for agendas and perform follow-up on assigned actions.
- Established MOUs and payment agreements with providers of MH Services in the designated Bridges to Care and Recovery area to provide MH services to referred individuals. Monitor the budget to ensure the funds are being spent within the allotted amount.
- Established MOU and payment agreements with Federally Qualified Health Centers to establish connections between the faith based community and primary care/behavioral health care services. Monitor and troubleshoot concerns, ensuring outcomes metrics are being met.
- Established a liaison network of community connectors in professional organizations, and organize volunteers in the church environment to promote sustainability for the initiative. Provide ongoing facilitation of meetings and support to ensure appropriate utilization of pre-agreed services.
- Established a process and develop a system to track the outcomes for the community connector part of the project. This may include collecting outcome data.
- Create reports for stakeholders and analyze data, using data to make improvements in the project.
- Cultivate and maintain good relationships with community and government decision-makers, donors, internal team members and other stakeholders.

Missouri Institute of Mental Health, St. Louis, Missouri

Senior Director Programs/Project Operations

Program Director Mental Health First Aid

February 2012- July 2015

- Responsible for overseeing the program, including Content Questions/Materials, Partnership Development, Strategic Planning, Quality Evaluations, Statewide Initiatives, Instructor Training Applications.
- Responsible for instructor and trainer development. Provides update training and refresher through mentoring and coaching.
- Responsible for overseeing the completion of training products and materials that are utilized by Instructors and/or Trainers
- Serve as lead MHFA Trainer for 5 Day Instructor Trainings. Conduct site visits for 8 hour trainings to ensure fidelity of program. Offer feedback to instructors on delivery and content. Provide any useful information for improvement.
- Participate in National Initiatives. Participate in weekly calls with National Partners. Work with the National Partners on revisions/adaptations of the various versions of the MHFA Manual (i.e., faith-based, youth, 8-hour adult)
- Work with National Partners on marketing new versions of the MHFA manuals. Participate in Marketing MHFA across the State.

COMPREHENSIVE MENTAL HEALTH SERVICES, Independence, Missouri

Development & Education Coordinator

January 2005 – February 2012

- Provided essential training for 250 company employees and oversaw the development of agency resources and education for staff and the community. Hired, trained and supervised mental health educators and grant writers. Ensured that department staff were well-trained and certified in areas of instruction and writing. Developed and implemented the Cultural Competency Plan. Designed and maintained agency website. Conducted and coordinated Mental Health First Aid (MHFA) Training. Develop and manage budgets, data management, data collection and completed final reports.

COMMUNITIES CREATING OPPORTUNITIES (CCO), Kansas, City, Missouri

Community Organizer

2003- 2004

- Responsible for teaching community organizing skills to diverse community leaders within congregations and neighborhoods. Move local organizing teams through local and city-wide actions regarding social justice issues. Developed CCO's leadership and organizational capacities by providing training, advice and consultation to its membership.

CITY OF KANSAS CITY PLANNING & DEVELOPMENT DEPARTMENT, Kansas, City, Missouri

Neighborhood Assessment Team Member

2000-2003

- Work with a team of eight staff to conduct neighborhood assessments throughout Kansas City, Missouri. Neighborhood assessments were designed to have neighborhoods self-identify its neighborhood type from the FOCUS Neighborhood Prototypes Plan and to develop improvement strategies that will direct neighborhood improvement, a "To Do" list/Action Steps incorporating participation by the neighborhood, community partners, and the City. Work with community groups and other interested parties to prepare for undertake, and follow-up on neighborhood workshops

SELECT PRESENTATIONS

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- *Taste of MHFA: Jermine Alberty*, developed for Missouri State Diversity and Inclusion Collaborative Diversity Conference, March 26, 2015
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 - *3 M's Meditation, Mediation, Medication*, Speakers: **Jermine Alberty**, developed for the Mental Health America of the Heartland, presented to local churches throughout Greater Kansas City, MO
 - *Clergy Called to Address Mental Health Challenges*, Speakers: **Jermine Alberty**, Mental Health First Aid Training Director, Missouri Institute of Mental Health; Zahra Dashtaki, Substance Abuse Counselor, Columbia, MO.; Lesley Levin, Para Rabbi, October 9, 2012
 - *Deep, Dark, Secret: A Closer Look at Mental Illness in the African American Community*. Speakers: **Jermine Alberty**, Mental Health First Aid Training Director, Missouri Institute of Mental Health; Dr. Vetta Sanders Thompson, July 31, 2012
 - *Mental Health First Aid Presentation*, Speakers: **Jermine Alberty**, Mental Health First Aid Training Director, Rita McElhany, Missouri Mental Health Commission, October 11, 2012
 - *Mental Health Presentation*, Speakers: **Jermine Alberty**, Mental Health First Aid Training Director, Brendolyn Bailey-Burch, Mental Health First Aid Project Director, Spring Institute, May 31, 2012.

SELECT MEDIA MENTIONS & TELEVISION APPEARANCES FOR JERMINE D. ALBERTY

- **St. Louis American**, June 14, 2016, People on the Move, Business Section
- **Missouri View Points**, Oct 30, 2015, Busting Myths about Mental Illness-Mental Health First Aid
- **UMSL Daily Blog**, May 26, 2015, MIMH certifies first deaf Mental Health First Aid instructors
- **North Dallas Gazette**, July 1, 2014, Black Churches nationally kickoff Mental Health First Aid program
- **KCUR 89.3**, March 5, 2013, "A 'First Aid Kit' For Mental Health: Program Expands Throughout Metro."
- **Kansas Health Institute**, January 24, 2013, "Coalition to expand efforts aimed at preventing Newtown-like incidents"
- **KCTV5 News**, January 23, 2013, "KC education program focus of Obama's mental health proposals"
- **Fox4 News**, October 18, 2012, "Mental Health First Aid Offered"
- **Kansas Health Institute**, May 16, 2011, "Efforts underway in Kansas City area to combat stigma of mental illness"
- **Associate Baptist Press**, December 12, 2012, "First 'create' cohort earns degrees"
- **Jackson County Combat**, October 19, 2010, The Full Scope of Hope *Public Forum Focuses On Encouraging Signs in Struggle to Curb Drug Abuse & Drug Crime*

CERTIFICATIONS

- **QPR Gatekeeper Trainer**, QPR Institute, July 2012
- **National Master Team Trainer Mental Health First Aid**, National Council on Behavioral Health Care/ Missouri Department of Mental Health, October 2009
- **State-wide Trainer Cultural Competency Train the Trainer**, Missouri Coalition of Community Mental Health Center, January 2009
- **Developing Culturally Responsive Systems in Health Care Organization**, University of Minnesota, April 29, 2007
- **Certified Non-Violent Crisis Intervention Instructor**, Crisis Prevention Institute July 15, 2005
- **Certificate of Ordination, Church of God in Christ Inc. Bishop W.B. Henderson**, March 8, 2003
- **Excellence in Community Service Series, The Education and Development office of City of Kansas City, MO**, January 30, 2001
- **Certificate of Achievement for Successful Completion of Tools for Trainers Workshop**, The Education and Development office of City of Kansas City, MO, September 26, 2000
- **National Service Supervisory Skills Training Workshop, The National Crime Prevention Council**, January 27-30, 1999
- **National Service Mentoring Workshop, The National Crime Prevention Council**, September 27-29, 1998
- **Certificate of License to Preach the Gospel Community Progressive Missionary Baptist Church**, November 29, 1992

Board/Coalition Experience

- Board, Member, Alive and Well, October 2017- Present
- Chair, Bridges to Care & Recovery Steering Committee 2016-Present
- President, Future Leaders Outreach Network, Kansas City, MO 2010 – Present
- Board Member, NAMI St. Louis, 2015- 2017
- Co-chair of the UMSL Chancellors Cultural Diversity Council sub-committee 2014 -2015
- Member, Resilience Coalition, Ferguson, Missouri 2015
- Adult Advisory Board Member, Behavioral Health Network, St. Louis, MO 2012- 2015
- Board Member, Joshua Tent Ministries, Overland Park, Kansas 2009 – 2012
- Lee A. Tolbert Community Academy School Board Member 2000 – 2004

Appointments

- University of Missouri Equity Resolution Hearing Panelist (Representative UMSL) 2014 - 2015
- Kansas City Task Force Advisory Council – Central Missouri State University 2002-2003
- Metropolitan Community Colleges Youth Development Certificate Committee in collaboration with Youth Net 1997-1998,
- Washington Wheatley Neighborhood Task Force Appointed by Councilwoman Mary Williams-Neal 1997-1998

AWARDS

Peace and Justice Award, Central Baptist Theological Seminary, May 2012

Fellowship of Christian Stewards Merit Award, Missouri Baptist Foundation, May 2016